

Invest in Your Leaders. Strengthen Your Organization.

A Professional Development
Opportunity through the
5280 Fellowship

5280
FELLOWSHIP

EMPLOYER SPONSORSHIP

PROGRAM AT A GLANCE

Duration: 5 months (subject to change)

Time Commitment: Over 80 hours of learning, reflection, and discussion over 5 months. All programming occurs outside standard business hours.

Cost: Tuition for the Spring 2027 Fellowship is \$1,500. Tuition covers materials, meals, retreat lodging, hospitality, resources.

Industries: Each cohort of the 5280 Fellowship has had a wide representation of industries. Past fellows have worked in business, healthcare, education, government, nonprofits, built environment, and more.

WHAT EMPLOYERS GAIN

Cultural Impact

Graduates are committed to the common good and lead with integrity.

Leadership Growth

Fellows develop self-awareness, strategic thinking, and emotional intelligence.

Fellows sponsored by their employer receive free assessment and coaching based on the **Emotional Quotient Inventory (EQ-i 2.0)**, a \$500 market value.

94% of employees would stay at a company longer if it invested in their career.¹

Retention

Employees who feel developed and valued are more loyal to their companies.

Networking Benefits

Fellows bring fresh, cross-industry insights and connections back to your organization.

Diverse, external perspectives ignite creative approaches and ways of thinking.²

1. LinkedIn Learning. (2025). Developing Employees & Improving Performance. LinkedIn Corporation. Retrieved August 21, 2025, from https://learning.linkedin.com/resources/career-development/develop-employees?utm_source=chatgpt.com

2. Ivy Exec. (2024, September 30). The Power of Cross-Industry Connections for Professional Growth. Ivy Exec. Retrieved August 21, 2025, from <https://ivyexec.com/career-advice/2024/the-power-of-cross-industry-connections-for-professional-growth/>

Applications Open: Tuesday, Sept. 1

Priority Deadline: Friday, Oct. 23

Final Deadline: Friday, Nov. 13

5280
FELLOWSHIP

5280fellows.com

@denverinstitute

5280fellowship@denverinstitute.org

We need a new imagination for what Christian faithfulness at work looks like.

WHO IS THE FELLOWSHIP FOR?

- Early to mid-career professional
- Currently in or preparing for a leadership role
- Confident in skills but seeking deeper reflection on purpose
- Committed to personal growth and organizational impact



Scan or tap the QR code to explore our candidate profile to learn more.

FINANCIAL & TAX CONSIDERATIONS

Whenever possible, it is best if the sponsoring organization pays the 5280 Fellowship tuition directly to Denver Institute OR reimburses the employee upon proof of payment. This keeps the benefit tax-free for the employee in most cases and ensures the employer can deduct the expense as job-related professional development.

- Tuition: Tuition for the Spring 2027 Fellowship is \$1,500. Payment can come from the company or employee.
- If treated as an employer-provided education benefit that improves job skills, it may be deductible as a business expense.
- Employers can provide up to \$5,250/year in educational assistance to an employee tax-free (exact amounts and qualifying assistance is subject to the most current [IRS guidelines](#)).
- Consult your tax advisor to confirm deductibility and reporting requirements.

NEXT STEPS

- Identify a candidate (or candidates!) in your organization who may benefit from the 5280 Fellowship
- Have them apply at 5280fellows.com.
- If/when candidates are accepted into the program, we will contact your company about any invoice preferences.
- Contact Brian Gray (brian.gray@denverinstitute.org) if you'd like to learn more about the program and sponsoring a fellow.



Scan or tap the QR code to learn more on the 5280 Fellows website.

The next generation of faithful leaders won't emerge by accident.

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