I	Caution: Forms printed from within Adobe Acrobat may not meet IRS or state taxing agency specifications.
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# Form 8879-TF

# IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2021, or fiscal year beginning	, 2021, and ending	, 2

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN THE DENVER INSTITUTE 46-1031175 ROBERT LARKIN Name and title of officer or person subject to tax BOARD CHAIR Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. **b** Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ **1b** \_\_\_\_\_ **1,005,644.** Form 990 check here \_\_\_\_\_ > X 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here За Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a Form 990-PF check here Form 8868 check here ...... b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a 7a Form 4720 check here ..... Form 5227 check here ..... 8a **b FMV** of assets at end of tax year (Form 5227, Item D) Form 5330 check here ..... **b** Tax due (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of periury. I declare that 🐰 I am an officer of the above entity or 📖 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize ERICKSON, BROWN AND KLOSTER, LLC 10564 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 84246911762 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date > 11/15/22 ERO's signature MITCHELL DOWNS, CPA

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

THE DENVER INSTITUTE 8100 E ARAPAHOE RD, 303 CENTENNIAL, CO 80112

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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# \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	רטו נוו	e 2021 calendar year, or tax year beginning and	enaing	-	
В	Check if applicab	C Name of organization		D Employer identific	cation number
Σ	Addr chan				
	Name chan	Doing business as DENVER INSTITUTE FOR FAITH	AND W	46-10311	75
	Initial returr		Room/suite	E Telephone numbe	r
	Final		303	720-227-	
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,055,744.
	Amer returr	CENTENNIAL, CO 80112		H(a) Is this a group re	eturn
	Appli	F Name and address of principal officer:ROBERT LARKIN		for subordinates	
	pend	<sup>ing</sup> 8100 E ARAPAHOE RD, DENVER, CO 80203		H(b) Are all subordinates in	ncluded? Yes No
		tempt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) d	or 527	If "No," attach a	list. See instructions
		te: ► HTTPS: //DENVERINSTITUTE.ORG		H(c) Group exemptio	
K	Form o	f organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: $2012$ N	N State of legal domicile: CO
P	art I	Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: TO FO	ORM ME	N AND WOMEN	TO SERVE
Activities & Governance		GOD, NEIGHBOR, AND SOCIETY THROUGH THEIR	DAILY	WORK.	
ž	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	7
ص ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)			7
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	9
ΞĘ	6	Total number of volunteers (estimate if necessary)			16
Αcti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		1,081,684.	861,553.
en	9	Program service revenue (Part VIII, line 2g)		91,276.	138,642.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,741.	5,244.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	205.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,174,701.	1,005,644.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		461,550.	586,524.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  149,13		10,341.	0.
ᄶ	b			400 064	F1C 010
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		428,064. 899,955.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		274,746.	1,103,443. -97,799.
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		, -	
Net Assets or Fund Balances		T (D	Re	ginning of Current Year 657,767.	End of Year
SSE	20	Total assets (Part X, line 16)		9,535.	559,194. 10,355.
let /	21	Total liabilities (Part X, line 26)		648,232.	548,839.
	≧∣22 art II	Net assets or fund balances. Subtract line 21 from line 20		040,232.	340,033.
		alties of perjury, I declare that I have examined this return, including accompanying schedule:	e and etatom	ante and to the heet of m	v knowledge and helief it is
	•	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			y Knowledge and Dellet, it is
	, 00110	to the complete. Declaration of property (other than officer) is based on an information of wi	non proparor	nas any knowledge.	
Sig	ın	Signature of officer		Date	
He		ROBERT LARKIN, BOARD CHAIR			
110		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	X   PTIN
Pai	d	MITCHELL DOWNS, CPA MITCHELL DOWNS,	CPA 1	1/15/22 if self-employs	
	parer	Firm's name ERICKSON, BROWN AND KLOSTER, LLO	C	Firm's EIN	84-0957308
	Only	Firm's address 4565 HILTON PARKWAY, SUITE 101			
	-	COLORADO SPRINGS, CO 80907		Phone no.71	9-531-0445
Ма	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No

ı u	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  TO FORM MEN AND WOMEN TO SERVE GOD, NEIGHBOR, AND SOCIETY THROUGH  THEIR DAILY WORK.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported.  (Code:   ) (Expenses \$ 43,997 \cdot   including grants of \$ ) (Revenue \$ 28,522 \cdot ) \) OUR 5280 FELLOWSHIP IS A RIGOROUS AND SELECTIVE NINE-MONTH LEADERSHIP PROGRAM FOR EMERGING LEADERS IN DENVER. THE PROGRAM INCLUDES
	THEOLOGICAL STUDY, SPIRITUAL FORMATION, PROFESSIONAL DEVELOPMENT, AND LEARNING FROM SENIOR LEADERS IN THE CITY. IN 2021, WE HAD 14 GRADUATES AND 11 NEW FELLOWS JOINED THE PROGRAM.
4b	(Code:) (Expenses \$\frac{731,348.}{EVENTS IN PARTNERSHIP WITH LOCAL CHURCHES ON TOPICS}
	RELATED TO THEOLOGY, WORK, CALLING, CULTURE, AND A WIDE ARRAY OF PROFESSIONAL INDUSTRIES. IN 2021, WE HAD APPROXIMATELY 1,800 ATTENDEES AT 5 EVENTS WITH TOPICS RANGING FROM BUSINESS FOR ONE COMMON GOOD, WORK
	AND WORSHIP, AND WOMEN WORK & CALLING.
4c	(Code:) (Expenses \$ 2,605 \cdot including grants of \$) (Revenue \$ 6,000 \cdot ) OUR EDUCATIONAL RESOURES PROGRAM INCLUDES 32 DIGITAL COURSES, 576 BLOG
	POSTS, AND OVER 58,000 TOTAL PODCAST DOWNLOADS. THE PROGRAM ALSO INCLUDES THE CHURCH PARTNERSHIP NETWORK AND VOCATIONAL GROUPS.
	THROUGHOUT THESE AVENUES, WE EQUIP OUR FOLLOWERS WITH RESOURCES TO EXPLORE AND FURTHER THEIR SELF-DEVELOPMENT AND CONNECTION AMONG PEERS
	AND COLLEAGUES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 777,950.  Form 990 (2021)

# Form 990 (2021) THE DENVER INSTITUTE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
•	Schedule D, Part III	8		Α.
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	uomestic government on Fart ix, column (A), intel 1? ii Tes, complete schedule i, Farts Land II	۷۱	l	_ 22

# Form 990 (2021) THE DENVER INSTITU Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			۱
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
24	contributions? If "Yes," complete Schedule M	30		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Sahadula N. Dart II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u> </u>
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del></del>
٠.	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>

# 021) THE DENVER INSTITUTE Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0			
	filed for the calendar year ending with or within the year covered by this return	2a	9		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	S		_		v
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•	4-		x
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial If "Yes," enter the name of the foreign country	accoun	υ,	4a		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	- (EBAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
-	any contributions that were not tax deductible as charitable contributions?			6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices pro	ovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ired			
	to file Form 8282?			7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	l by the				
				8		
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand					₹
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			45		x
	excess parachute payment(s) during the year?			15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment.	nt incom	102	16		Х
16	If "Yes," complete Form 4720, Schedule O.	it ii iCOIT	IC :	10		<u> </u>
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	anv				
••	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			.,		
	·					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	and the distributing Dody and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		100	110
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a		Ť		
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 0.0		
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 720-227-3947			
	8100 E ARAPAHOE RD. 303. CENTENNIAL. CO 80112			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)	elated organization compensat  (C)						(D)	(E)	(F)	
Name and title				Pos	ری itior	1		Reportable		(F) Estimated	
name and title	Average hours per			(do not check more than one box, unless person is both ar			than		compensation	Reportable compensation	amount of
	week				d a director/trustee)			from	from related	other	
	(list any	tor						the	organizations	compensation	
	hours for	direc				pa		organization	(W-2/1099-MISC/	from the	
	related	tee or	ıstee			ensat		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	Itrus	nal trı		oyee	dwo		1099-NEC)		and related	
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			organizations	
	line)	밀	lns	Officer	Ke	Hig	Бr				
(1) JEFF HAANEN	40.00			l				100 000		•	
EXEC. DIRECTOR/CEO	1000			Х				129,275.	0.	0 .	
(2) BRIAN GRAY	40.00			l				1			
VP OF FORMATION				Х				105,339.	0.	6,488	
(3) JEFF HOFFMEYER	40.00								_		
VP OF ADVANCEMENT				Х				37,089.	0.	0	
(4) JILL ANSCHUTZ	2.00							_	_	_	
SECRETARY		Х		Х				0.	0.	0	
(5) ADAM HASEMEYER	2.00										
DIRECTOR		Х						0.	0.	0	
(6) ROBERT LARKIN	2.00										
CHAIRMAN		X		Х				0.	0.	0 .	
(7) MATTHEW TURNER	2.00										
TREASURER		X		Х				0.	0.	0	
(8) JEANNE OH KIM	2.00										
DIRECTOR		Х						0.	0.	0 .	
(9) DARIUS WISE	2.00										
DIRECTOR		X						0.	0.	0	
(10) DOUG SMITH	2.00										
DIRECTOR		Х						0.	0.	0	
		1									
		1									
		$\vdash$									
		1									
	+	$\vdash$									
		1									
	1	$\vdash$		$\vdash$							
		1									
		1		l		1		1		<u> </u>	

132007 12-09-21 Form **990** (2021)

Part VIII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(do		Posi			one	Reportable	Reportable	)	Es	timate	:d
	hours per	box,	, unle	ess per	rson	is bot	h an	compensation	compensation			ount o	of
	week	$\vdash$	Jer an	lu a u	lecic	Jiruus	lee)	from	from related			other	
	(list any hours for	irecto						the	organization			pensat	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MI 1099-NEC)			om the anizati	
	organizations	ruste	l trus		e e	mpen		1099-NEC)	1033-1120)	'		d relate	
	below	Individual trustee or director	Institutional trustee	_	mploy	Highest compensated employee	e e					nizatio	
	line)	Indivi	Instit	Officer	Key employee	Highe	Former						
		-											
		$\vdash$											
		<u> </u>											
		<u> </u>											
		ļ											
		<u> </u>						271 702		_		C 11	
1b Subtotal								271,703.		0.	<u> </u>	6,48	88. 0.
c Total from continuation sheets to Part V								271,703.		0.	<u> </u>	6,48	
d Total (add lines 1b and 1c)								· · · · · · · · · · · · · · · · · · ·	000 of non-out-b		<u>'</u>	0,40	50.
<ul> <li>Total number of individuals (including but r</li> <li>compensation from the organization</li> </ul>	not limited to tr	iose	IISTE	ea ar	DOV	e) wi	no r	eceived more than \$100	,000 of reportab	ие			2
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer.	, director, trust	ee, k	кеу с	emp!	loye	e, o	r hig	hest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4 For any individual listed on line 1a, is the si													
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e <i>J f</i>	for such individual			4		X
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedul	e J f	or st	uch <sub>I</sub>	pers	son .					5		Х
Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir I		year.				
<b>(A)</b> Name and business	address	NC	INC	Ε				<b>(B)</b> Description of s	ervices	С	C) omper		า
							_						
							$\dashv$						
2 Total number of independent contractions	inaludina but		mit -		+h -	00 1	nt a	d abova) who we ask ask ask	noro than				
2 Total number of independent contractors ( \$100,000 of compensation from the organ		OT III	mite	u t0		se li: 0	siec	above) who received h	iore trian				
											Corm (	000 (6	2004)

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Form 990 (2021) THE DENT
Part VIII | Statement of Revenue

		Check if Schedule O	contains a response	or note to any li	ne in this Part VIII			
		Crieck ii Scriedule O	contains a response	or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
SO			1.1					360110113 3 12 - 3 14
Contributions, Gifts, Grants and Other Similar Amounts			1a					
윤일			1b					
ts,	С	Fundraising events						
ia igi	d	Related organizations	1d					
ns,	е	Government grants (contr	ributions) 1e					
흔	f	All other contributions, gifts,	grants, and					
를 라		similar amounts not included	above <b>1f</b>	861,553.				
d C	g	Noncash contributions included in	lines 1a-1f <b>1g</b> \$					
a S	h	Total. Add lines 1a-1f			861,553.			
				Business Code				
e e	2 a	PUBLIC EVENTS	5	611430	59,120.	59,120.		
ا کج		FILM PRODUCTI		611430	45,000.	45,000.		
Sel	c	EDOO BELLOWIGH		611430	28,522.	28,522.		
E S	d	OTENI ONE DAD		611430	6,000.	6,000.		
Reg	u 0				0,000	0,000		
Program Service Revenue	f	All other program service	revenue					
				<b></b>	138,642.			
$\dashv$		Total. Add lines 2a-2f			130,042.			
	3	Investment income (includ	- ·		5,244.			5,244.
		other similar amounts)			3,244.			3,244.
	4	Income from investment of						
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
	С	Rental income or (loss)	6c					
	d	Net rental income or (loss)	)	<u>,</u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	7a 50,100.					
	b	Less: cost or other basis						
ne		and sales expenses	$ _{7b} $ 50,100.					
len	С	Gain or (loss)	7c 0.					
Re		Net gain or (loss)		<b></b>	0.			
her Revenue		Gross income from fundraising						
₹	-	including \$	of					
_		contributions reported on						
		Part IV, line 18	<i>'</i>					
	h	Less: direct expenses			1			
		Net income or (loss) from Gross income from gamin	_	<b>P</b>				
	9 а	•	·					
		Part IV, line 19						
		Less: direct expenses		<u> </u>				
		Net income or (loss) from	· · —	<u> </u>				
	10 a	Gross sales of inventory, I						
		and allowances						
	b	Less: cost of goods sold	10b	)				
	С	Net income or (loss) from	sales of inventory	<b></b>				
S				Business Code				
e gon	11 a	MISCELLANEOUS	REVENUE	611430	205.	205.		
ane	b							
Miscellaneous Revenue	С							
Ais	d	All other revenue						
_		Total. Add lines 11a-11d		<b>.</b>	205.			
	12	Total revenue. See instruction		<u> </u>	1,005,644.	138,847.	0.	5,244.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		олроново	денения ежреннее	e Apolitos
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	278,192.	190,286.	32,109.	55,797.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	227,822.	155,833.	26,295.	45,694.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	20 212	0.5 - 5.5		44
9	Other employee benefits	39,010.	26,565.	689.	11,756.
10	Payroll taxes	41,500.	28,505.	8,603.	4,392.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	48,974.		48,974.	
	column (A), amount, list line 11g expenses on Sch O.)	40,3/4.		40,3/4.	
12	Advertising and promotion	6,763.	1,185.	5,214.	364.
13	Office expenses	5,651.	1,100.	5,651.	304.
14	Information technology	3,031.		3,031.	
15	Royalties	32,619.		32,619.	
16	Occupancy	7,253.	6,021.	493.	739.
17 18	Payments of travel or entertainment expenses	7,2330	0,021.	1551	7334
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,277.		1,277.	
23	Insurance	2,440.		2,440.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A).				
	amount, list line 24e expenses on Schedule 0.)				
а	PUBLIC EVENTS	223,721.	223,721.		
b	CITY GATE	51,992.	51,992.		
С	EDUCATIONAL RESOURCES	44,226.	44,226.		
d	5280 FELLOWSHIP	43,997.	43,997.		
е	All other expenses	48,006.	5,619.	12,015.	30,372.
25	Total functional expenses. Add lines 1 through 24e	1,103,443.	777,950.	176,379.	149,114.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (0004)

Form 990 (2021)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			115,969.	1	165,993.
	2	Savings and temporary cash investments			305,507.	2	196,636.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe				
		under section 4958(f)(1)), and persons describ	oed in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	14,801.			
	b	Less: accumulated depreciation		10,854.	1,159.	10c	3,947.
	11	Investments - publicly traded securities			232,958.	11	190,444.
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,174.	15	2,174.
	16	Total assets. Add lines 1 through 15 (must ed			657,767.	16	559,194.
	17	Accounts payable and accrued expenses			9,535.	17	10,355.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
Se	22	Loans and other payables to any current or fo	rmer offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, sul	ostantial	contributor, or 35%			
abi		controlled entity or family member of any of the	nese pers	ons		22	
_	23	Secured mortgages and notes payable to unr	elated th	rd parties		23	
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on lin	es 17-24	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			9,535.	26	10,355.
w		Organizations that follow FASB ASC 958, c	heck he	e ▶ X			
č		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			398,232.	27	448,839.
Ä	28	Net assets with donor restrictions			250,000.	28	100,000.
Ĕ		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
Net Assets or Fund Balances		and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current fund				29	
SSe	30	Paid-in or capital surplus, or land, building, or	equipme	nt fund		30	
tΑ	31	Retained earnings, endowment, accumulated				31	
Se	32	Total net assets or fund balances			648,232.	32	548,839.
	33	Total liabilities and net assets/fund balances			657,767.	33	559,194.

Form **990** (2021)

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,00		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,10		
3 I	Revenue less expenses. Subtract line 2 from line 1	3			99.
4 1	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			32.
5 1	Net unrealized gains (losses) on investments	5	_	1,5	94.
<b>6</b> I	Donated services and use of facilities	6			
	Investment expenses	7			
	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
(	column (B))	10	54	8,8	39.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1 /	Accounting method used to prepare the Form 990: $$	D CASH			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a \	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
ı	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
,	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b \	Were the organization's financial statements audited by an independent accountant?		2b		Х
ı	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,			
(	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
c I	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
ı	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
ı	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.			
3a /	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
1	Act and OMB Circular A-133?		3a		X
bΙ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

# **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE DENVER INSTITUTE 46-1031175 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Pā	(Complete only if you checke fails to qualify under the tests	d the box on line t	5, 7, or 8 of Part I o	or if the organization			
Se	ction A. Public Support			,			
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(4) 2017	(5) 2010	(6) 2013	(4) 2020	(6) 2021	(i) Total
·	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5							
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support			1			
	endar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	•						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		. ,			1.01	
	Gross receipts from related activities						
13	First 5 years. If the Form 990 is for the	J	rirst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
80	organization, check this box and stop ction C. Computation of Publ		roontogo				<b>P</b>
	-			I (f)			0.4
	Public support percentage for 2021 (					14	%
	Public support percentage from 2020						%
168	a 33 1/3% support test - 2021. If the						
	stop here. The organization qualifies						
t	33 1/3% support test - 2020. If the c						
17-	and <b>stop here.</b> The organization qual						
1/8	a 10% -facts-and-circumstances tes						
	and if the organization meets the fact						
L	meets the facts-and-circumstances to 10% -facts-and-circumstances tes						
į,	more and if the organization meets the	-	-				

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please comp	olete Part II.)				
	ction A. Public Support				•		
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	436,165.	566,984.	604,703.	891,784.	861,553.	3,361,189.
2	Gross receipts from admissions,	130,1000	300,3010	00177000	03277020	002,0001	0,002,203;
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	68,574.	81,456.	96,961.	91,276.	138,642.	476,909.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	504,739.	648,440.	701,664.	983,060.	1,000,195.	3,838,098.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	265,075.	261,050.	371,735.	491,515.	311,420.	1,700,795.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
C	Add lines 7a and 7b	265,075.	261,050.	371,735.	491,515.	311,420.	1,700,795.
	Public support. (Subtract line 7c from line 6.)						2,137,303.
	ction B. Total Support				<u> </u>		
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	504,739.	648,440.	701,664.	983,060.	1,000,195.	3,838,098.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,	4 006	F 004	F 460	1 711	F 244	22 265
	and income from similar sources	4,926.	5,994.	5,460.	1,741.	5,244.	23,365.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
		4,926.	5,994.	5,460.	1,741.	5,244.	23,365.
	Add lines 10a and 10b	4,920.	3,334.	5,400.	1,/41.	3,244.	43,303.
•••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried onOther income. Do not include gain						
	or loss from the sale of capital					205.	205.
13	assets (Explain in Part VI.)	509 665	654,434.	707,124.	984,801.	1,005,644.	3,861,668.
	First 5 years. If the Form 990 is for the		•	-			
1-7		-				au (c)(s) organizati	
Sec	ction C. Computation of Publ						
	Public support percentage for 2021 (I			column (fl)		15	55.35 %
16	Public support percentage from 2020					16	47.73 %
	etion D. Computation of Inves						- 70
17	Investment income percentage for 20			ne 13, column (fl)		17	.61 %
18	Investment income percentage from 2					18	1.00 %
	33 1/3% support tests - 2021. If the						
	more than 33 1/3%, check this box a						<b>▶</b> ▼
b	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization						
	J		,	,			/Farm 000\ 0001

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
_		
3с		
4-		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pai	t IV Supporting Organizations (continued)			
	1 C C (GOMMINGO)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_	detail in <b>Part VI</b> .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orgar	nizations	y
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ist complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

	dule A (Form 990) 2021 THE DENVER IN			4	6-1031175 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continu</sub>	ıed)	
Sect	ion D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	3	
4	Amounts paid to acquire exempt-use assets			4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	ı		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ıs	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
<u>i</u> _	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				

Schedule A (Form 990) 2021

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
<u></u>	

# Schedule B

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

THE DENVER INSTITUTE 46-1031175 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

# THE DENVER INSTITUTE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spac	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4	$\vdash$	Total contributions	Type of contribution
1		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$_	35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3		\$_	7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 4	Name, address, and ZIP + 4	\$_	Total contributions 5,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
6	Name, audi 635, and Zir T T	\$_	2,603.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# THE DENVER INSTITUTE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 2,563.	Person X Payroll
(a)	(b)	(c)	(d)
No. 9	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions  \$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 12	Name, address, and ZIP + 4	\$ 6,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# THE DENVER INSTITUTE

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$3,131.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		- \$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		- \$\$5,125.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions  - \$ 3,769.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 32,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# THE DENVER INSTITUTE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4	-	Total contributions	Type of contribution
19		\$_	175,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
20		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
21		\$_	108,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 22	Name, address, and ZIP + 4	\$_	Total contributions 47,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
23		\$_	35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
24	Name, audress, and ZIF + 4	\$_	100,666.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# THE DENVER INSTITUTE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ 11,350.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 27	Name, address, and ZIP + 4	\$ 12,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 28	Name, address, and ZIP + 4	\$ 14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

# THE DENVER INSTITUTE

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

# THE DENVER INSTITUTE

Part III	Exclusively religious, charitable, etc., contribut	ions to organizations descr	ibed in section 5	01(c)(7), (8), or (10) that total more than \$1,000 for the year							
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious,	through <b>(e) and</b> the following that the following the standard the following the standard the following the standard the following the standard the following the followi	ig line entry. For c <b>1,000 or less</b> for t	organizations he year. (Enter this info. once.)							
	Use duplicate copies of Part III if additional	space is needed.		(							
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held							
Parti											
		(e) Transfe	er of gift								
	Toronton de mano eddos e	- 1 <b>7</b> 10 4	_								
-	Transferee's name, address, a	na ZIP + 4	K	elationship of transferor to transferee							
				_							
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held							
	(e) Transfer of gift										
	(5)										
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee							
(a) No											
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held							
Part I											
		(e) Transfe	sfer of gift								
-	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held							
f		(e) Transfe	er of gift								
		(2)	J								
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee							
		1									

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE DENVER INSTITUTE

Employer identification number 46-1031175

Pai	Organizations Maintaining Donor Advises organization answered "Yes" on Form 990, Part IV, line		is or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		Yes No
Pai			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	·	
	Preservation of land for public use (for example, recreated		of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the forn	n of a conservation easement on the last  Held at the End of the Tax Year
	day of the tax year.		
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	•	
_	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by ti	ne organization during the tax
	year >	and the language of N	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per	- · · · · · · · · · · · · · · · · · · ·	
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nariding of violations, and emorcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conson	vation assements during the year
′	\$	ing of violations, and emorcing conserv	valion easements during the year
8	Does each conservation easement reported on line 2(d) abov	a satisfy the requirements of section 17	70/h)/4)/P)/i)
0		•	
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
5	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	ote to the organization 3 imanolal states	ments that describes the
Pai	t III Organizations Maintaining Collections of	Art. Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	-	
1a	If the organization elected, as permitted under FASB ASC 95		and balance sheet works
	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan		
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,,	,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	400 A		<b>.</b> .
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under FASB A		· /1
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Par	t III Organizations Maintaining Co	llections of Ar	t, Hist	torical Tr	easures, d	or Other	Similar .	Assets(co	ntinue	d)
3	Using the organization's acquisition, accession	, and other records	s, check	any of the	following tha	t make sig	nificant use	e of its		
	collection items (check all that apply):									
а	Public exhibition	d	L L	Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explain	n how th	ey further t	he organizati	on's exem	ot purpose	in Part XIII.		
5	During the year, did the organization solicit or re	eceive donations o	of art, his	storical trea	sures, or oth	er similar a	ssets			
	to be sold to raise funds rather than to be main	tained as part of th	ne orgar	nization's c	ollection?			. L Yes	<u>.                                    </u>	No
Par	t IV Escrow and Custodial Arrange	ements. Comple	te if the	organizatio	on answered	'Yes" on F	orm 990, P	art IV, line 9	, or	
	reported an amount on Form 990, Part >	K, line 21.								
1a	Is the organization an agent, trustee, custodian	or other intermed	iary for	contribution	ns or other as	sets not in	cluded			
	on Form 990, Part X?							L Yes	; l	No
b	If "Yes," explain the arrangement in Part XIII an									
								Amo	unt	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Form						?	Yes	ا د	No
b	If "Yes," explain the arrangement in Part XIII. C	heck here if the ex	planatio	n has beer	n provided on	Part XIII .			<u></u> [	
Par	t V Endowment Funds. Complete if the	ne organization ans	swered	"Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	s back (d	<b>)</b> Three years	s back (e) F	our ye	ars back
1a	Beginning of year balance									
	Contributions									
С	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the currer	nt vear end balance	e (line 1	a column (	a)) held as:			I		
a	Board designated or quasi-endowment	n your orra balario	%	9, 00,0,1,1,1	ajj riola ao.					
h	Permanent endowment	%								
c	Term endowment > %									
·	The percentages on lines 2a, 2b, and 2c should	100%								
32	Are there endowment funds not in the possess	•	tion tha	nt are held s	and administs	ared for the	organizatio	on		
Ja	by:	non or the organiza	ition the	it are rield a	ina administe	ied for the	organizatio	OH	Ye	s No
	•							3a	_	+
									`	+-
h	(ii) Related organizations	ne lietod ae roquir	od on S	chodulo D2	······································			3	`	+
4	Describe in Part XIII the intended uses of the or							<u>3</u>	<u>,                                     </u>	
_	t VI Land, Buildings, and Equipme		WITHELLE	urius.						
ı uı	Complete if the organization answered "		Part IV	/ line 11a 9	See Form 990	) Part X lir	ne 10			
	Description of property	(a) Cost or ot		•	t or other		umulated	(4) -	Book va	aluc
	Description of property	basis (investm			(other)		umulated eciation	(a) E	OOK V	alue
	Land	<del> </del>	10111)	Dasis	(otrior)	depie	Joiation			
	Land									
	Buildings									
	Leasehold improvements									
d	Equipment			1	4,801.	1	10,854			947.
	Other		Y colum				LU, UJ4			947.
iUldi	. Aug mies la miloudii le. loolullii lul lilust edu	ıcı ı UIIII JJU. Fdil /	n. colull	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100.1				~ ,	1 •

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 THE DENVER	INSTITUTE	46	5-1031175 Page
Part VII Investments - Other Securities.			J
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.	>		
Complete if the organization answered "Yes	s" on Form 990 Part IV line	11d See Form 990 Part X line 15	
	a) Description	7 Tu. 300 Form 300, Farex, into 10.	(b) Book value
(1)	.,		(a) Doon value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

□

(8) (9)

Pa	rt XI	Reconciliation of Revenue per Audited Financial S	tatements With Reven	ue per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net u	nrealized gains (losses) on investments	2a		
b	Donat	ted services and use of facilities	2b		
С	Recov	veries of prior year grants	2c		
d		(Describe in Part XIII.)			
е	Add li	nes 2a through 2d		2e	
3	Subtr	act line <b>2e</b> from line <b>1</b>		3	
4		ints included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add li	nes <b>4a</b> and <b>4b</b>		4c	
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1		5	
Pa	rt XII	Reconciliation of Expenses per Audited Financial S	Statements With Expen	ses per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total	expenses and losses per audited financial statements		1	
2		ints included on line 1 but not on Form 990, Part IX, line 25:			
а	Donat	ted services and use of facilities	2a		
b		year adjustments			
С		losses			
d	Other	(Describe in Part XIII.)			
е		nes 2a through 2d	<u>-</u>	2e	
3	Subtr	act line <b>2e</b> from line <b>1</b>			
4		ints included on Form 990, Part IX, line 25, but not on line 1:			
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С		nes <b>4a</b> and <b>4b</b>	·	4c	
5	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	
Pa	rt XIII	Supplemental Information.			
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and $\frac{1}{2}$		art V, line 4; Part X, line 2; Part	t XI,
lines	2d and	d 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information.		

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

46-1031175 THE DENVER INSTITUTE FORM 990, ITEM C, DOING BUSINESS AS: DENVER INSTITUTE FOR FAITH AND WORK FORM 990, PART VI, SECTION A, LINE 8B: MEETINGS BY INDIVIDUAL COMMITTEES WERE NOT DOCUMENTED OR RECORDED. FORM 990, PART VI, SECTION B, LINE 11B: INDIVIDUAL MEETINGS OF COMMITTEES WERE NOT DOCUMENTED. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REVIEWED PERIODICALLY. OFFICERS AND DIRECTORS OF THE BOARD ARE REQUIRED TO DISCLOSE ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS. ANY POTENTIAL CONFLICTS OF INTEREST ARE DISCUSSED AND RESOLVED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD CHAIR FORMALLY EVALUATES THE EXECUTIVE DIRECTOR ANNUALLY, BASED ON ACHIEVEMENT OF ORGANIZATIONAL GOALS AND ANY OTHER SPECIFIC GOALS THAT THE BOARD AND THE EXECUTIVE DIRECTOR HAVE AGREED UPON IN ADVANCE, AS WELL AS THE EXECUTIVE DIRECTOR'S OWN WRITTEN SELF-EVALUATION, AND INVITES COMMENTS FROM ALL BOARD MEMBERS AFTER THEY HAVE SEEN THE SELF-EVALUATION. AFTER MEETING WITH THE EXECUTIVE DIRECTOR, THE BOARD CHAIR REVIEWS THE EVALUATION WITH THE BOARD, INCLUDING RECOMMENDATIONS ON THE EXECUTIVE

DIRECTOR'S COMPENSATION, WHICH THE BOARD THEN ACTS UPON. THE EXECUTIVE

DIRECTOR ALSO PRESENTS DATA FROM THE COLORADO NONPROFIT ASSOCIATION

Schedule O (Form 990) 2021 Page **2** 

Name of the organization THE DENVER INSTITUTE	Employer identification number 46-1031175
CONSIDERATION. APPROVED COMPENSATION AMENDMENTS TAKE EFFE	CT UPON THE START
OF THE NEW BUDGET CYCLE. THE ED PERFORMS AN ANNUAL EVALUA	TION OF ALL VPS IN
THE ORGANIZATION AND DETERMINES THE ANNUAL SALARY BASED U	PON THE EVALUATION
AND COMPARISON TO THE BIENNIAL COLORADO NONPROFIT ASSOCIA	TION SALARY AND
BENEFITS SURVEY. ULTIMATELY, THE BOARD APPROVES THE ANNUA	L BUDGET, WHICH
INCLUDES THOSE SALARIES.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	EST POLICY, AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPO	N REQUEST.
PART XII, LINE 1	
PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	

**Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

990

Attachment Sequence No. **179** 

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

THE	E DENVER INSTITUTE			FORI	M 990 P	AGE 10		46-1031175
Pai	rt   Election To Expense Certain Prope	rty Under Section 1	79 Note: If you have	any list	ted property, o	complete Part	V before	you complete Part I.
1 1	Maximum amount (see instructions)						1	1,050,000.
<b>2</b> T	otal cost of section 179 property place							
	Threshold cost of section 179 property							2,620,000.
	Reduction in limitation. Subtract line 3							
<b>5</b> D	Pollar limitation for tax year. Subtract line 4 from line	e 1. If zero or less, enter	-0 If married filing separ	rately, see	instructions		5	
6	(a) Description of pr	roperty	(b) Co	ost (busine	ss use only)	(c) Elected	cost	
	isted property. Enter the amount from							
	otal elected cost of section 179 prope							
	entative deduction. Enter the smaller							
	Carryover of disallowed deduction from							
	Business income limitation. Enter the s							
	Section 179 expense deduction. Add I				. —		12	
	Carryover of disallowed deduction to 2 :: Don't use Part II or Part III below for				▶  13			
Pai				includo	listed propert	h/ <b>\</b>		
	Special depreciation allowance for qua		• •			•		
	· . · ·			• • •		· ·	14	
	he tax year Property subject to section 168(f)(1) ele							
							16	
	rt III MACRS Depreciation (Don't						10	
	·	·	Section					
<b>17</b> N	MACRS deductions for assets placed	in service in tax ye	ears beginning befo	re 2021			17	464.
	MACRS deductions for assets placed you are electing to group any assets placed in ser						17	464.
		vice during the tax year	into one or more general	asset acco	unts, check here	<u></u>		
	you are electing to group any assets placed in ser	vice during the tax year	into one or more general	x Year U	unts, check here	<u></u>	ation Syst	
	you are electing to group any assets placed in ser Section B - Assets	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general ace <b>During 2021 Tax</b> (c) Basis for depreci	x Year U	unts, check here  Ising the Gen  (d) Recovery	eral Deprecia	ation Syst	em
18 If	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here  Ising the Gen  (d) Recovery	eral Deprecia	ation Syst	em (g) Depreciation deduction
18 If	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	asset acco	unts, check here Ising the Gen (d) Recovery period	eral Deprecia (e) Convention	ation Syst	em  (g) Depreciation deduction
18 If	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	asset acco	unts, check here Ising the Gen (d) Recovery period	eral Deprecia (e) Convention	ation Syst	em  (g) Depreciation deduction
18 If 19a b c	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  7-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	asset acco	unts, check here Ising the Gen (d) Recovery period	eral Deprecia (e) Convention	ation Syst	em  (g) Depreciation deduction
19a b c	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  7-year property  10-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here Ising the Gen (d) Recovery period	eral Deprecia (e) Convention	ation Syst (f) Method	em  (g) Depreciation deduction
19a b c d	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here sing the Gen (d) Recovery period  5 YRS.	eral Deprecia (e) Convention	ation Syst (f) Method 200DB	em  (g) Depreciation deduction
19a b c d e f	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here Ising the Gen  (d) Recovery period  5 YRS.  25 yrs.  27.5 yrs.	eral Deprecia (e) Convention	f) Method  200DB  S/L S/L	em  (g) Depreciation deduction
19a b c d e	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  7-year property  10-year property  15-year property  20-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here sing the Gen (d) Recovery period  5 YRS.  25 yrs.  27.5 yrs.  27.5 yrs.	eral Deprecia  (e) Convention  HY  MM  MM	(f) Method  200DB  S/L S/L S/L	em  (g) Depreciation deduction
19a b c d e f	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property	Price during the tax year  Placed in Servic  (b) Month and year placed	into one or more general at the During 2021 Tax (c) Basis for deprecional (business/investmer only - see instruction)	x Year U	unts, check here Ising the Gen (d) Recovery period  5 YRS.  25 yrs. 27.5 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM	s/L S/L S/L	em  (g) Depreciation deduction
19a b c d e f	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  25-year property  Residential rental property  Nonresidential real property	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	unts, check here sing the Gen (d) Recovery period  5 YRS.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM	s/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
19a b c d e f g h	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets F	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	unts, check here sing the Gen (d) Recovery period  5 YRS.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L  S/L  S/L  S/L  S/L  S/L  S/L  S/	(g) Depreciation deduction
19a b c d e f g h i 20a	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets F	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	25 yrs. 27.5 yrs. 39 yrs. ing the Altern	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L  S/L  S/L  S/L  S/L  S/L  S/L  S/	(g) Depreciation deduction
19a b c d e f g h i 20a b b	Section B - Assets  (a) Classification of property  3-year property 5-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets F Class life 12-year	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	unts, check here sing the Gen (d) Recovery period  5 YRS.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  ing the Altern  12 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L  S/L  S/L  S/L  S/L  S/L  S/L  S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets F  Class life  12-year  30-year	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	25 yrs. 27.5 yrs. 39 yrs. ing the Altern	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c d	you are electing to group any assets placed in ser  Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets F  Class life  12-year  30-year	vice during the tax year  S Placed in Servic  (b) Month and year placed in service  // / / / /	into one or more general at the During 2021 Tax (c) Basis for deprecion (business/investmer only - see instruction 4, (	asset acco	unts, check here sing the Gen (d) Recovery period  5 YRS.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  ing the Altern  12 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L  S/L  S/L  S/L  S/L  S/L  S/L  S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c d d Par	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Class life  12-year  30-year  40-year  Section C - Assets F  Class life  12-year  30-year  40-year  Summary (See instructions.)	Placed in Service  (b) Month and year placed in service  (c) Month and year placed in service  // // // // // // // // // // // // /	into one or more general at the During 2021 Tax (c) Basis for deprecional control (business/investmer only - see instruction 4, (c) During 2021 Tax	Year Us	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. ing the Alterr 12 yrs. 30 yrs. 40 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c d Pau 21 L	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Class life  12-year  30-year  40-year  TIV Summary (See instructions.)  Listed property. Enter amount from line	Placed in Service  (b) Month and year placed in service  (b) Month and year placed in service  / / / / Placed in Service	into one or more general at the During 2021 Tax (c) Basis for deprecional at the Company of the	Year Us	25 yrs. 27.5 yrs. 40 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	stion Syst  (f) Method  200DB  S/L S/L S/L S/L S/L S/L S/L S/L S/L S/	(g) Depreciation deduction
19a b c d e f g h i 20a b c d Pau 21 L 22 T	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  15-year property  20-year property  Residential rental property  Nonresidential real property  Section C - Assets F  Class life  12-year  30-year  40-year  **T IV Summary (See instructions.)  Listed property. Enter amount from line  Total. Add amounts from line 12, lines	Placed in Service  // // // Placed in Service  // // // // // // // // // // // // /	into one or more general at the During 2021 Tax  (c) Basis for deprecional at the Common seed instruction only - see instruction of the Common seed in the Common see	Year Us	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. ing the Alterr 12 yrs. 30 yrs. 40 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	S/L   S/L	(g) Depreciation deduction  813.
19a b c d e f g h i 20a b c d Pau 21 L 22 T E	Section B - Assets  (a) Classification of property  3-year property  5-year property  10-year property  20-year property  25-year property  Residential rental property  Nonresidential real property  Class life  12-year  30-year  40-year  TIV Summary (See instructions.)  Listed property. Enter amount from line	Placed in Service  (b) Month and year placed in service  (c) Month and year placed in service  // // // // Placed in Service  4 through 17, lines of your return. Possible in Service	into one or more general at the During 2021 Tax  (c) Basis for deprecional at the Common seed instruction only - see instruction of the Common seed in the Common see	Year Us	25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. ing the Alterr 12 yrs. 30 yrs. 40 yrs.	eral Deprecia  (e) Convention  HY  MM  MM  MM  MM  MM  MM  MM  MM  MM	S/L   S/L	(g) Depreciation deduction

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a,

	24b, columns	<u> </u>													
			on and Other								`		<del></del>		
<u>24a</u>	a Do you have evidence to s			nt use cl	aimed?	<u> </u>	es L	_ No	<b>24</b> b If "Y			nce writ	ten? L	J Yes L	<u> No</u>
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentag	<sub>je</sub> ot	<b>(d)</b> Cost or ther basis	(hu	(e) sis for depre siness/inve use only	stment	(f) Recovery period	Me	( <b>g)</b> thod/ vention	Depre	( <b>h)</b> eciation uction	Ele sectio	(i) cted on 179 ost
25	Special depreciation alle	owance for q	ualified listed	property	y placed	in servi	ce durin	the t	ax year ar	nd					
	used more than 50% in	a qualified b	usiness use								. 25				
26	Property used more that	n 50% in a c	ualified busine	ess use:					-	_					
		: :	9⁄	6											
		1 1	9/	6											
		1 1	9/	6											
<u>27</u>	Property used 50% or le	ess in a quali	ified business	use:											
		: :	9	6						S/L -					
		: :	9	6						S/L -					
		1 1	9							S/L -					
	Add amounts in column														
<u>29</u>	Add amounts in column	ı (i), line 26. E	nter here and	on line	7, page	1							. 29		
			S	ection	B - Infor	mation	on Use	of Vel	nicles						
to y	your employees, first ans	wer the ques	stions in Section		see if yo		an excep	tion to	completi	1	section f		vehicles e)		1
30	Total business/investment	miles driven d	uring the		hicle		nicle	Ιv	/ehicle	1	nicle	1	nicle	(f) Vehicle	
-	year ( <b>don't</b> include commu		Ū			1		<u> </u>	0111010	1		T STITLE STATE OF THE STATE OF		Vernoie	
31	Total commuting miles														
	Total other personal (no														
	driven														
33	Total miles driven during	g the year.													
	Add lines 30 through 32	<u>-</u>													
34	Was the vehicle availab	le for person	al use	Yes	No	Yes	No	Yes	No No	Yes	No	Yes	No	Yes	No
	during off-duty hours?														
35	Was the vehicle used p														
	than 5% owner or relate														
36	Is another vehicle availa	•													
	use?						<u> </u>	<u> </u>		<u> </u>	<u> </u>				
			- Questions f	-	-					-					
	swer these questions to			xceptior	n to com	pleting	Section	B for v	ehicles us	sed by e	mployee	s who <b>a</b>	ren't		
	ore than 5% owners or re	· ·		. 1. 11. 11	- 11		- <b>6</b> l- i - l		le callea accasa		I			1 1/2 -	T
31	Do you maintain a writte		· ·						_	-				Yes	No
20	employees?	on policy stat	tomont that pre	ohibite r	orconal	uso of v	 objelos	ovcor	ot commut	ting by				-	+
30	employees? See the ins		-	-				-							
30	Do you treat all use of v														
	Do you provide more th														
	the use of the vehicles,														
41	Do you meet the require														
•	Note: If your answer to														
P	art VI Amortization	<del>., ., ., .</del>	5, 5, 1, 15	<u>.,</u>					0.0.00.00						
	(a)			(b)		(c)			(d) Code		(e)			(f)	
	Description o	f costs		amortization begins		Amortizat amount			Code section		Amortiza period or per		Ar fo	nortization r this year	
42	Amortization of costs th	at begins du			ar:			•							
				: :											
				1 1											
43	Amortization of costs th	at began be	fore your 2021	tax yea	ar							43			
<u>44</u>	Total. Add amounts in	column (f). Se	ee the instructi	ons for	where to	o report						44			