



A GIFT TO THE CITY

2015 Impact Report



meet denver institute for faith & work

An educational nonprofit based in Denver offering theological education on issues of work, calling and culture.

mission

To form men and women who live with Christ in all of life, bear witness to the gospel in every area of culture, and serve the needs of the world with the work of their hands.



Danielle Mellema, a media and communications professional, mingles at the Media, Marketing & Storytelling forum, April 6, 2015.

All Scripture quotations are from the ESV® Bible (The Holy Bible, English Standard Version®), copyright © 2001 by Crossway, a publishing ministry of Good News Publishers. Used by permission. All rights reserved.

GIVING THANKS

"Thanks be to God for his inexpressible gift!" 2 Corinthians 9:15

dear friends,

Recently I received an email from my friend Jeff Johnsen, executive director of Mile High Ministries. He called Denver Institute for Faith & Work *"a gift to our city."* Coming from one of the most well-respected nonprofit leaders in Denver, I was humbled.

This year has been a gift of grace. In 2015:

- Three incredibly talented full-time staff joined the team
- Partner churches expanded from 12 to 17
- Our largest event to date empowered 220 women to explore their work, calling, and identity
- Vocation Groups grew by nearly 40 percent

To be honest, handling the growth has been difficult at times. I've realized that I'm a steward of a vision far greater than my own. *God himself has been giving gift after gift each step of the way.*

Yet when I drive down Speer Boulevard, my heart also feels heavy. Coloradans are fiercely independent, but loneliness is endemic, too. We have liberty, but do we have purpose? We know what success looks like, but what about virtue? We have a beautiful skyline, but do we know the Artist who gave it to us?

A friend recently told me that in the creation narrative in Genesis, God uses three verbs more than any others. *Create. Bless. Give.* What might it look like if all our work reflected God's own work? What might we create that blesses our city? What might we give?

I'm grateful for your prayers, financial support, and the time you've invested in this mission. Enjoy this Impact Report — may these stories bless you as you've blessed me in 2015.

Deeply grateful,



Jeff Haanen

Executive Director



method

Events & Forums

We host events in partnership with local churches to help professionals engage with theology of work and vocation. We also organize public forums to address pressing issues across a wide array of professional industries.

Church Partnership Network

We serve local churches by offering events for pastors; sharing local stories of men and women serving God through their work; and assisting pastors with sermons, classes, and retreats focused on the integration of faith and work.

Groups & Resources

We organize and equip volunteer-led Vocation Groups of men and women across professional sectors who are committed to thinking theologically about their work, embracing relationships, creating good work, seeking deep spiritual health and sacrificially serving others.

Emerging Leader Fellowships

Launching in 2016, the 5280 Fellowship is a rigorous and selective leadership program for full-time professionals in Denver. Through reading, discussion, and instruction in partnership with local churches, emerging leaders will develop robust networks and the spiritual, intellectual, relational, and professional foundations necessary to deeply understand their work in light of the gospel.

OUR GROWING STAFF



Brian Gray is the director of cultural engagement, leading the Church Partnership Network and the new 5280 Fellowship. With 10 years in pastoral ministry and four years on the Denver Seminary faculty, Brian is a pastor to pastors and perhaps Denver's leading voice on theology of work and vocation.



Jill Hamilton is the director of communications. Most recently, Jill served as a principal at a communications firm in Denver, where she crafted messaging to shape public opinion. She previously served as a board member of DIFW since its founding. Board member Chris Horst said it well: "She is the absolute best person we could have found for this job."



Joanna Meyer is the program director. She leads our groups, develops educational resources, coordinates public events and connects with our growing network of donors. With years of experience in campus ministry, business, and nonprofit leadership, Joanna is a networker and educator well-suited for our leadership team.



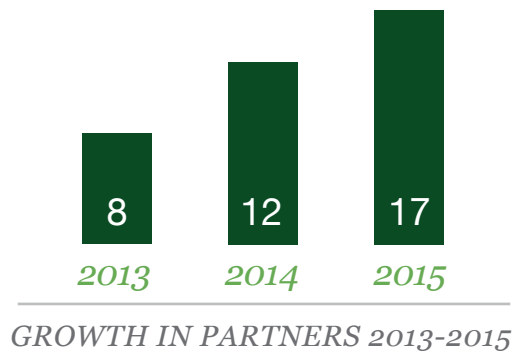
More than 200 women — and a few men — braved the winter weather to attend *Women, Work & Calling* on February 26, 2015, at Palazzo Verdi Event Center in Greenwood Village.

BEARING GIFTS

"Having gifts that differ according to the grace given to us, let us use them." Romans 12:6a

In 2015, DIFW significantly expanded its reach along the Front Range through three established programs: the Church Partnership Network, Groups & Resources, and Events & Forums.

church partnership network



- Church partners preached 11 sermons on faith and work so far this year, including:

- > *"Taking the Beatitudes into Monday"*
Trevor Lee, Trailhead Church
- > *"Work as Service"*
Hunter Beaumont, Fellowship Denver Church

Listen at denverinstitute.org/sermons-podcasts



"Partnering with Denver Institute for Faith & Work was a no-brainer for us. To see Boulder transformed by the power of the gospel will require every member of our church to have a renewed vision for work. A vision where people see their work and faith integrated — not separate."



MATT PATRICK

Teaching and Lead Pastor, The Well (Boulder)



"One of the biggest benefits of being in a Vocation Group [is] learning more about the integration of faith and work, and thinking critically through how God sees work and what he expects from us in our

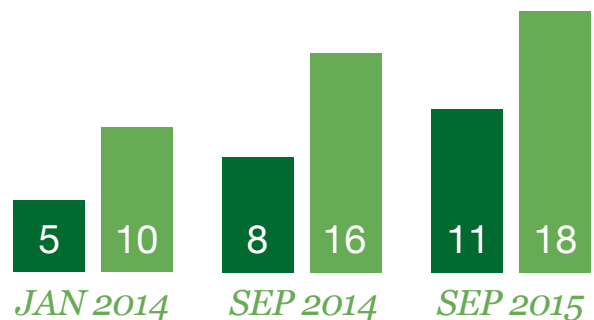
work. I would encourage others to join a Vocation Group because it provides an important aspect of community that is specifically vocation-focused."



SABINA MUSLIMOVIĆ

VP of Content & Design, The Invictus Initiative

groups and resources

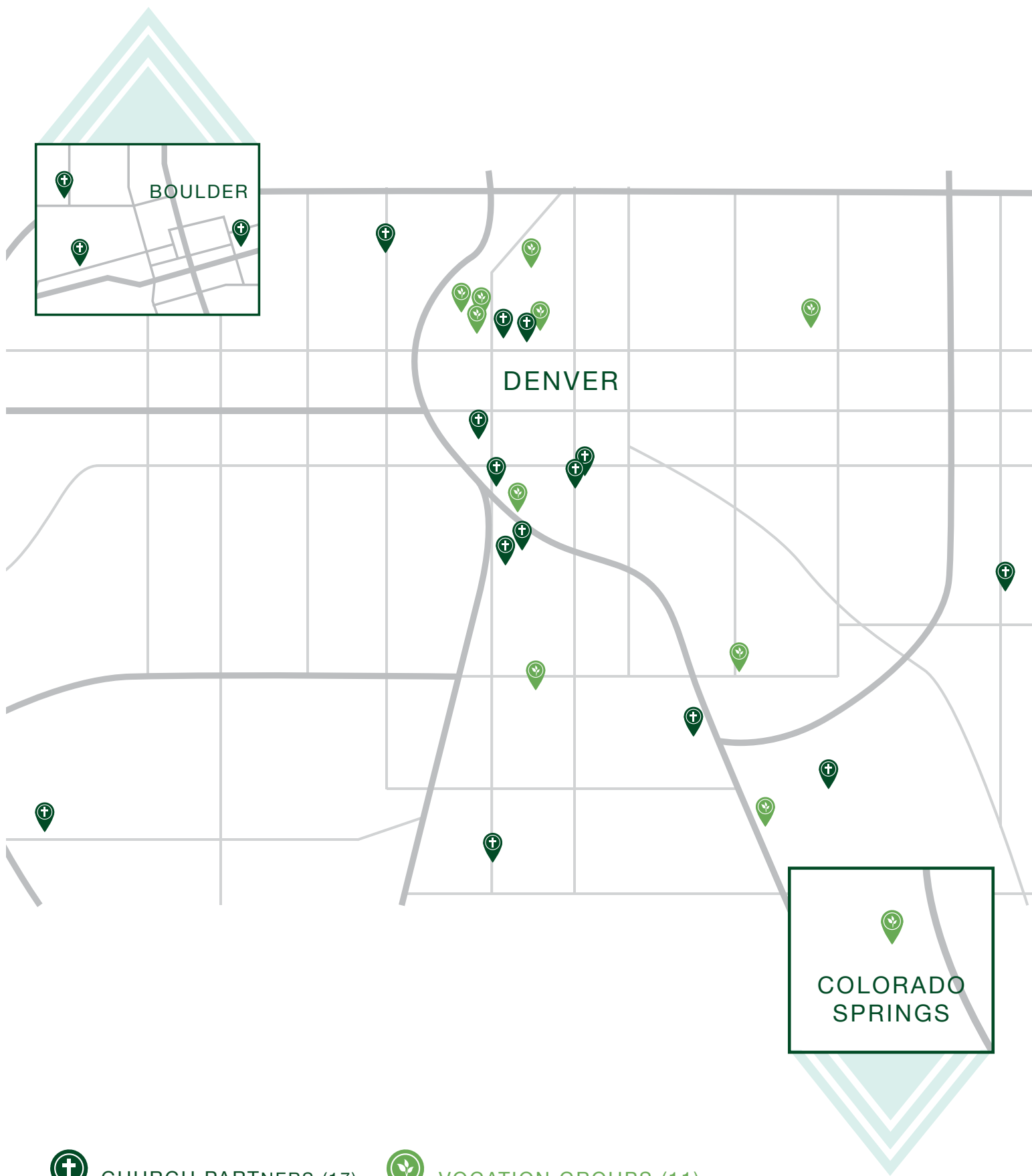


NUMBER OF GROUPS IN 2014 VS. 2015

■ groups ■ group leaders

- Industries served in 2015:

Built Environment, Business, Finance, Health Care, K-12 Education, Law, Media and Communications, Mental Health, and Military





Guests interact with keynote speaker Kate Harris, right, at *Women, Work & Calling* in February.



Abraham Nussbaum, a psychiatrist at Denver Health and assistant professor of psychiatry at the University of Colorado School of Medicine, addresses fellow professionals at the *Health Care Forum* in January held at the Center for Bioethics and Humanities on the University of Colorado Anschutz Medical Campus.



Jared Mackey, right, pastor at TNL Church, interviews filmmaker T.C. Johnstone and other panelists at *Media, Marketing & Storytelling* at the Denver Post.

BEARING GIFTS

(Continued)

We hear it all the time: *One of the biggest gifts event and group attendees receive is relationship.* Despite their connection to vibrant churches, many professionals feel isolated in their nine-to-five roles. Heidi Roesch, a fifth grade teacher, said of our education event, “I had such a wonderful time discovering the community of other believers in the education field. I am more inspired to teach!” Between January and September 2015, DIFW hosted six events to equip more than 600 professionals in a variety of industries.

events and forums

624 TOTAL ATTENDANCE

January - September 2015

- Attendance by event:



women, work
& calling

220



health care
forum

110



media, marketing
& storytelling

82



architecture
for human
flourishing

72



creating good
jobs for our
community

70



the soul of
education (k-12)

70

- New industries served by events in 2015:

Education, Health Care, Architecture, and Marketing

- **74%** of attendees report being highly satisfied with the quality of the event
- **97%** would recommend DIFW to a friend



“For me, the most valuable part of the evening was honest, open dialogue about my profession in the context of shared Christian faith with other believers. I

can’t remember ever having the opportunity to talk about healthcare, the struggles, the good, bad, and ugly in this way.”

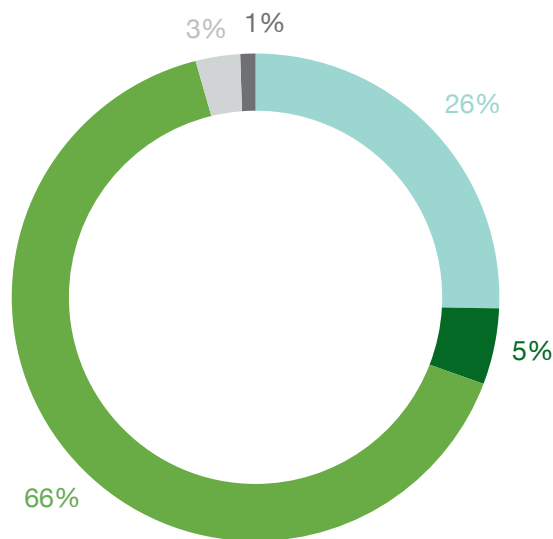


SAMUEL JORDAN
Assistant Vice President,
Hospital Corporation of America

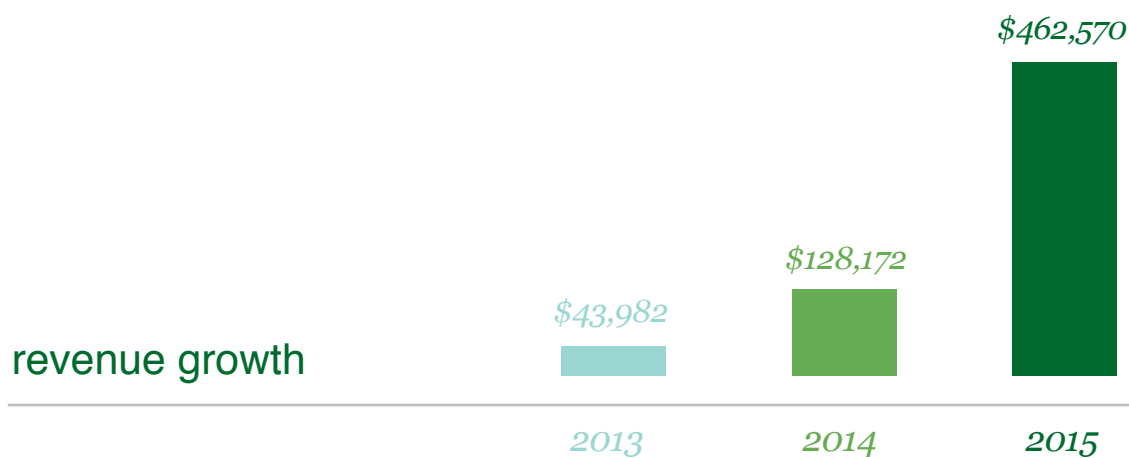
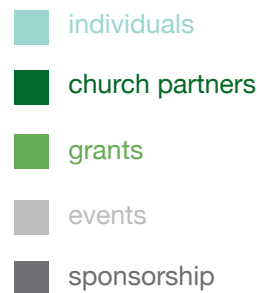
2015 FINANCIALS

The generosity of our community of supporters in 2015 left us overwhelmed with gratitude. We experienced generosity in every way – our supporters connected us to other servant leaders, lent their expertise to help shape our programs across a diverse array of industries, and gave of the fruits of their labor to expand our mission. In 2015, contributions and revenue more than tripled, allowing DIFW to expand its staff capacity and serve significantly more workers along the Front Range.

DIFW intentionally cultivates a range of types of support. The majority of gifts come from foundations, individuals, and church partners. However, we are also building earned revenue sources – like event ticket sales and sponsorships.



2015 sources of funding



statement of activity

	2015	2014	\$ CHANGE	% CHANGE
revenue				
Contributions	\$ 141,133	\$ 94,660	\$ 46,473	49%
Grants	303,578	28,092	275,486	981%
Events	13,338	5,419	7,919	146%
Sponsorship	4,500	0	4,500	n/a
Interest Income	21	0	21	n/a
TOTAL REVENUE AND SUPPPORT	\$ 462,570	\$ 128,172	\$ 334,398	261%
expenses				
Program Services	175,352	82,604	92,748	112%
Support Services				
<i>Administration and General</i>	40,648	21,298	19,350	91%
<i>Fundraising and Marketing</i>	48,842	20,642	28,200	137%
TOTAL EXPENSES	\$ 264,842	\$ 124,544	\$ 140,298	113%
net	\$ 197,728	\$ 3,628	\$ 194,100	

“He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness. You will be enriched in every way to be generous in every way, which through us will produce thanksgiving to God.” 2 Corinthians 9:10-11



TO THE CITY, WITH LOVE

“Every good gift and every perfect gift is from above, coming down from the Father of lights with whom there is no variation or shadow due to change.” James 1:17

It’s been said that we’re living in the autumn of Christianity’s influence in the West. The leaves are falling and winter is approaching. As shared Judeo-Christian understandings of our world dwindle, what’s left is a vast pluralism: Each person or tribe ascribes to his or her own beliefs, and religion is just one personal choice among millions.

As such, men and women often come to DIFW feeling *isolated* from other Christians in their field, *disoriented* when it comes to understanding their calling, and struggling with a deep *disintegration* of “personal faith” and public commitments in business, education, law, architecture, and health care.

Yet at DIFW, we remember that *the Church is a gift to the world*. Historically, the Church gave us the first

university, the foundations for capitalism, a framework for human rights and the principles for scientific discovery. And we believe still that *the Church is a gift for society*.

DIFW extends the Church’s reach into society by equipping the saints for works of service in their professional endeavors. Through our programs, we help men and women think theologically, embrace a faithful community, hear God’s call for their life, and create the good work that our world so desperately needs.

Though the leaves may be falling, we tell the tale of spring. Through Christ, new life is offered to all — as a gift.

introducing the 5280 fellowship

In light of Christianity's changing influence, we see a growing need to equip the next generation of leaders to shape our city through every field of service.

To what am I called? What does it mean to be a Christian in a today's culture? Young adults ask these questions in droves — especially in a growing city like Denver, which welcomed the second largest influx of 25-34 year olds of any American city from 2012-2013. At a time when many are leaving the church, we are positioned to equip young Christian professionals with a holistic vision of how the gospel shapes their work and culture at large.

The 5280 Fellowship is a nine-month intensive leadership program for early-career professionals. Launching in the fall of 2016, the selective program will cultivate:

- *Deep theological understanding* of how Scripture, the historic church, and the gospel of grace influence work and cultural engagement.
- *Sensitivity to the Holy Spirit's call* in their lives.
- *Connection to highly active networks* among one another and key Colorado leaders committed to serving Christ and the public good throughout their careers and across disciplines.
- *New projects that serve Fellows' organizations* or communities through their existing work context. For example, a Fellow working in construction may launch a new initiative allowing her company to hire formerly homeless Denver residents to meet the industry's need for new workers and the community's need for entry-level, well-paying jobs.

Learn more at 5280Fellows.com

Application period opens January 2016.

WHY THE 5280 FELLOWSHIP?

"I began to see the connections between what I was doing and the work of the Kingdom of God," says 30-year-old Steven Strott, a financial analyst at clean technology start-up Cool Planet Energy Systems.

Steven moved to Denver less than a year ago, arriving with a wave of millennials. With an MBA from Harvard and a stint at the prestigious Boston Consulting Group, his early career ascent has been meteoric.

That growth is due in part to his mentor, Barry Rowan, CFO at Cool Planet. Through their friendship, he says, "I began to see the way business contributes to Shalom. I now see work as a means to draw out the potential in creation as well as people."

Also important is Steven's connection to other young leaders "who have a shared language to go deeper in the idea of the integration of faith and work."

He believes the networks and teaching of the 5280 Fellowship offers other emerging leaders the same formative experiences that have been so crucial to his own success. And ultimately, it's what will transform the city. Steven adds, "As [the 5280 Fellows] form those webs of connections throughout the city, I think we can't yet fully appreciate what God can do."



GIVE

- BY CHECK

*Denver Institute for Faith & Work
1035 W Longview Ave.
Littleton, CO 80120*

- ONLINE

denverinstitute.org/give

- NON-CASH GIFTS

*contact us at
hello@denverinstitute.org
to give non-cash gifts
(stock, real estate, etc.)
or to give through the
National Christian Foundation.*

- NOTE

*Denver Institute for Faith & Work
is a nonprofit organization incor-
porated in the State of Colorado
and is tax-exempt under Section
501(c)(3) of the Internal Revenue
Code.*

board of directors

Hunter Beaumont

Lead Pastor, Fellowship Denver Church

Chris Horst

Vice President of Development, HOPE International

Jim Howey

Director of Business Development, Blender Products, Inc.

Cindy Chang Mahlberg

Chief Exploration Officer, Partnership Catalyst / Co-founder, Women in the Mix

Doug Smith, Chair

Assistant Dean of the College of Engineering and Applied Science, University of Colorado

Chuck Stein

President and CEO, Environmental Stoneworks

church advisory council

Andrew Arndt

Lead Pastor, Bloom Church

Brian Brown

Lead Pastor, Park Church Denver

Chris Ditzenberger

Rector, St. Gabriel's Episcopal Church

Trevor Lee

Lead Pastor, Trailhead Church

Stephen Redden

Pastor of Community Life, New Denver Church

Dave Strunk

Pastor of Congregational Life, Cherry Creek Presbyterian Church

Shane Sunn

Lead Pastor, St. Patrick's Presbyterian

Darius Wise

Executive Pastor, Denver United Church

contact us

Denver Institute for Faith & Work

denverinstitute.org

hello@denverinstitute.org



facebook.com/DenverInstitute



twitter.com/DenverInstitute



linkedin.com/company/denver-institute-for-faith-&-work

