



Joanna Meyer:

You are listening to the Faith and Work Podcast, where we explore what it means to serve God, neighbor, and society, through our daily lives. Hi, and welcome to the Faith and Work podcast. I'm Joanna Meyer, I'm the director of public engagement here, at Denver Institute for Faith and Work, and also founder of Women Working Calling and I'm joined today by our CEO Ross Chapman. Hi, Ross.

Ross Chapman:

Hey Joanna. It's good to be on the podcast.

Joanna Meyer:

It's so great to see you. I've been out of the office for a few days. I was joining a national Faith and Work conversation, down in Texas for a few days with Brian Gray, a member of our team, and it was so fun. But, it's great to catch up, a lot has happened over the last week.

Ross Chapman:

Yeah, it's been a busy week, and by the time people are listening to this, we'll have announced a new vision and direction, and we've just been plugging away at getting the word out. So, it's really been a joy to work alongside a great team, and we're glad that you and Brian are back next week, and just it's exciting time.

Joanna Meyer:

Yeah, so fun. That's why we're calling this episode, it'll be the first of a three part series, we're calling it What's Next for Denver Institute? So, today we'll be talking about the broader vision, and then we'll be talking about some specific details, related to how Denver Institute engaged local churches, and also how Denver Institute is engaging the broader city of Denver. Okay, so Ross, tell us a little bit more about the process that has led to what we're calling the For Campaign.



Ross Chapman:

Yeah, that's a great question. So, it really started even before I came on, with listening. We spent four or five months just trying to really understand four key areas. One was Denver Institute, so trying to hear from anybody who had been an attendee or a podcast listener, all the way to board members, who are involved in many other ways and from our staff. That was about really trying to understand, not just what Denver Institute's been, but where people thought we might be able to go, and what they'd like to see us try to solve, what they were experiencing in their work. So, that was really a great time. And then, we went into a season of synthesizing and trying to make sense of what we had just heard, and that was a really fun time. We did a lot of staff and board envisioning, and kind of, here's what we heard from people, what do we think this means and what do we think we can solve and what would it look like, if we solved any of these problems?

And then, in the summer, early summer, we started trying to articulate really, our vision and our mission and our core strategies, our missional goals, over the next five years, what positions on the team we want, how we want to mobilize people, and then trying to align that with our initiatives and our branding. There's a new brand that's out now, if you haven't seen it yet, go to our website and check it out, DenverInstitute.org, and then also our budget and trying to put all those things together.

That's been a really intense process, it's been a very intentional process and I just credit this team with just doing a great job of working through it together and giving input, along the way, and I think we've arrived at something that's very clear and exciting and requires everybody to kind of be in. We landed on this title, the For Campaign, which I really love because it just says, this is what we're for. We are for work and workers, we're for the church and we're for cities, and that's what we're going to be hitting the next three podcast episodes, is trying to just give people a picture of what are we for? And, we'll be able to talk about why we're excited about all those, and today, we're really hitting what's the problem within work and workers, that we think we can address.

Joanna Meyer:

That's awesome. You alluded to one big problem that we're trying to solve. It has five nuanced expressions, but tell us, what is at the heart of what we live and breathe at Denver Institute? What are we trying to do?



Ross Chapman:

Yeah, the problem that we see, and the thing that I think is why we exist, is because society lacks a compelling vision and purpose for work. This is the reality that we can't stand, and we think this is something that Christians, specifically, can do something about, and we think it's an urgent time to do so. Work has changed, there's lots of reasons to think about just what is the future of work, in general? Artificial intelligence and many other things will be changing. And so, we don't want that reality to be the case, and so that's what gets us out of bed in the morning. It's this lack of a compelling vision and purpose for work, that we see in society.

And then, the five problems that Joanna mentioned, that you said there, that's really the things that we think we can address, through Denver Institute's work. And so, love to just tell you what they are really quickly. If you want a deeper dive, you can go to the For Campaign website, and you can also check out a downloadable overview, that just gives a run through of what these problems are. So, the first one is that Christians perpetuate an anemic vision of work, without excellent and accessible discipleship opportunities, vocational, discipleship opportunities. And so, what we mean by that word, anemic, is lifeless or not very deep. That happens as we are not given great opportunities to think about how work is actually forming us, and also opportunities to think about how we could see work more, as a way to join with what God's doing in the world. This is really the problem I think Denver Institute's been solving for a decade, trying to put energy and thought work and bring people together, around that problem.

The second one really sticks out to me, as somebody who's coming into the faith and work conversation, at least from an organizational perspective, more recently, and that is the gap between thinking well about work, from God's perspective or theology about work, and practically what that means in my day-to-day work. So, you could say, how do we get from in the clouds about the ideas of work, that are good and right and true, that are very important, to actually doing it on the ground, in different industries and different workplaces. Joanna, I'm sure you've seen this in your work for quite a long time, and we've basically said we think it's an imagination gap. We want to address it from that way. So, it's really, you're going to see some new stuff and we'll talk about that later, through that problem.



The third one is the idea that society is increasingly lonely and isolated. In fact, we kind of self choose to be around people, who are more like-minded with us, in all of our spaces, except the workplace is not a place where we often get to choose that. And so, we think the workplace is a great way for people to get better acquainted with people who are different than them, build relationships of trust, across different barriers and work together. And, that's a huge opportunity for Christians, really, to be the key relational builders in their workplaces. We want to highlight that issue and also just encourage us to do something with that.

And then, another problem is, not just an individual, not being able to kind of connect the dots between theory and practice, but organizations. And so, for us, we're thinking about two kinds of organizations. One would be local churches and the second would be businesses, and we'll spend a lot of time in our next podcast episode talking about how churches integrate faith and work, into the things that they're doing and what's working and what's not working and why we think that's really important, and in the future, we want to help businesses as well. We'd love to come alongside businesses that are able to think about, what does it look like to incorporate God's vision for work, all throughout the company? Policies, products, people, how we lead people, and there's a lot to explore there. And so, we're excited to do that, down the road.

And then, the last problem, is trying to help marketplace nonprofit and church leaders work together to solve city issues, and for us, that's starting here in Denver. So, we want to identify, over the next five years, three issues that we would like to convene people around, from different sectors and see them work together to find solutions. We're real excited about what that might look like, and we'll share more about that in a couple episodes from now, getting a chance to do a deeper dive on why we're focused on cities and what does that mean for Denver.

Joanna Meyer:

Yeah, I love it. I think it's moving right-thinking, to practical action, both in our individual workplaces and teams and into our city, which is really exciting. So, as we think about the new language we're putting around this vision for Denver Institute 2.0, we envision a future where people's work brings hope and life to their cities. Those two words, hope and life are critical, but if we're not careful, they can be very overused or they can be insipid. You could just throw them around something you put on a Hallmark



card, but if you really dig into them, I think they have a lot of teeth. So, let's talk a little bit more about that. When we think about work bringing life, what does that mean?

Ross Chapman:

That's a really good question and we do want to see every person's work bring hope and life to their city. We think that's a, will be one day, in the end thing that's true. We think that's an alignment with what God is going to do anyway, and so we just want to come out and say it like, this is a more compelling vision and purpose for work, that your work would be able to bring hope and life to the place where you are. We landed on hope and life or life and hope because we wanted those words to resonate with a broad audience, but also, if you've been in the Faith and Work conversation for a while, you know that we like words like flourishing and thriving and the reconciliation of all things, and bringing heaven to earth and thriving-

Joanna Meyer:

Thinky, talkie words.

Ross Chapman:

The list goes on and on and on, and redemption, and those are great words and we're fans of them and we'll continue to use them, but in our vision, we wanted to connect those ideas with the idea of life. And so, when Jesus says that he offers himself for the life of the world and that he came to give life to the full, says that in John 6:52 and John 10:10, we love that articulation of Jesus is saying, I'm here to show you what life is really supposed to look like, and I'm here to help you experience it more and more right now. We submit that we think work is a primary way that we can do that, for the people around us, and that's why we've chosen that idea of life.

Joanna Meyer:

I love that we have kept the language very tangible and simple. For me, it goes back to something that has motivated me, from the very earliest days of Denver Institute, and just the idea that the gospel is bigger than we could ever imagine. It starts with our own lives being transformed by Christ, but it means that it has implications for every corner of life, and that's a compelling invitation for anyone that



follows Christ to say, what does that mean for my own way that I choose to work and live and neighbor and community the way I engage culture? But, it's a broader invitation for the church to have imagination of what it looks like to engage our world, to be people who bring hope and that help enliven our cities, through the way that we engage them. And so, to me, that's really compelling. That is something that hasn't changed about life at Denver Institute, but I'm excited for us to be exploring new ways to live this out and help even more people live it out.

We have adopted three verbs that help really capture the spirit of what our role will be, in the future. It's the idea of convening, that we have a unique ability to gather. We don't have all the answers, but we can set the table for rich conversations, to bring the experts around the table to really mobilize and dig into some of these ideas. So, we bring people together through convening, we cultivate, meaning we really stir up the soul and the hearts and minds of people's lives, to begin to wrestle with what are the implications for this big view of the gospel, as we step into this vision of bringing hope and life to our cities. And, we catalyze, which is exciting, we haven't always catalyzed. And so, it's the idea that we are sending people out, we're stirring people to action, and I'm excited by some of the partnerships that we have coming up, that will be moving towards greater action in these areas. So, those three words of convening, cultivating and catalyzing, very much characterize where we'll be moving, in the future.

Jeff Hoffmeyer:

Hi, I'm Jeff Hoffmeyer, Vice President of Advancement, here at Denver Institute for Faith and Work, and I'd like to invite you to become a part of our new monthly partner community. Whether it's a monthly commitment of \$25, \$50, or any amount, your generosity will support Denver Institute's ongoing efforts to help men and women love God, their neighbors and society, through their daily work, including this podcast. To say thank you, as a monthly partner, you will receive a welcome box, you'll have exclusive access to private digital content, personalized vocational coaching, and discounts for Denver Institute content and experiences. To become a monthly partner, simply visit DenverInstitute.org/give or see the show notes in today's episode. Thank you in advance, for your generosity.



Ross Chapman:

Yeah, they're good words. They all start with C so they're memorable, convene, cultivate, catalyze. But, I do want to go back a little bit on hope and life, just a little more. When we landed on this, it gave us an opportunity to explore it a little more deeply. And, one of the things that struck me was, work from the very beginning was always about life. God made us in His image and then He asked us to continue being fruitful, and really giving more life to what He had made already. And so, I just think that's worth thinking about Him pausing on work was always about life, but when we rebelled against the Creator, and when we do that in our day-to-day lives, the relationship between work and life changes, and then we long for something different, and that is where the idea of hope comes in.

And so, Christians have this kind of unsettled hope that things are not the way they should be, and the way they will be, and so we can work right now, to make it a little bit more life to the full, as we offer our own lives to the world, through our day-to-day work. The other thing that strikes me when Jesus says He came to offer Himself for the life of the world, He's got a lot of meaning in that phrase. He does so in a way that's unique to the Son of God, that we cannot do. We cannot meet the spiritual needs of our neighbors, but Christ can and will and does. But, it is also true that we are in Christ and His body, and so we can also offer ourselves for the life of the world. What gave me encouragement about that was in that chapter, He's talking about being the bread of life, and bread is basic to life. Bread is a regular part of the human diet, in fact, we can't survive, really without it. There's some people who need gluten-free bread, but there's still bread.

As we think about that, bread is also a great picture of the cooperation of God's work and humanity's work together to bring life, because we have to cultivate the ground that God gave us, in order to get grain to grow. And then, we have to take the grain and we have to turn it into bread, and there's several processes that go into that. Once it's baked, it has to be distributed to people, before it can actually be eaten and give life to people. I just think it's an incredible image of, even the people are made by God and the machines that we use to do all the bread making are from the raw materials of the earth, that He gave us, and it's just this cool picture of what that really looks like.

I think what that's saying is, all of our work is a cooperation with God's work, in order to bring more life to the world, as He intended it. And so, that could be meeting physical needs, emotional needs, educational needs, vocational needs, on and on and on, and that's the work that we all do, and it's a



beautiful idea, I think, this idea of hope in life. And so, we do think there's three core strategies that we do, to help us continue to learn and grow in doing that. So yeah, it's just a fun way to think about it, a different way to think about it, and one that we're going to continue to learn and talk more about.

Joanna Meyer:

I'm really excited. So, let's talk about what will this actually mean in the daily life of Denver Institute? What can our constituents expect to remain, and what can they get excited about that might change? We have some new things coming your way. What would you like to highlight? I know I have some that I definitely want to talk about, but what are you excited about?

Ross Chapman:

Well, I'll start us off, and then you can jump in, Jo. I'd say platforming practitioners, and when I say practitioners, what I really mean is all kinds of different workers, who are practicing daily, trying to live out their faith in their workplace in tangible, practical ways. And so, we want to use the Denver Institute platform to get the word out about how they're doing that. So, one thing that will be changing, and I think we've moved in this direction in recent time, but just to give you more and more chances as audience listeners coming to our events to hear from people who are doing this in their particular field or industry or profession, and what it actually looks like.

So, we'd love to get, something we're calling right now Work Labs, where we would have a group of let's say 10 bankers or 10 people in the skilled trades, or maybe it's whatever the profession is. And, we would want to ask them just a few questions like, what's the purpose of your industry from God's perspective? How would you articulate that? And then, ask them, what are some things that are broken about the industry. That you're actively trying to make better? Those are the practical things, and what we want to do is capture that conversation and share it broadly, with the world, as much as we can.

And so, that's kind of addressing that idea of the imagination gap, because Joanna, you and I are not bankers and we are not skilled trades people, and we are not of many other kinds of work. And so, we don't want to try to imagine what it looks like to do something redemptive and beautiful, in that kind of work when we don't do it, but we want to share the story, more and more. And so, that's something that we are very excited about. We think it could look a lot of different ways, in terms of content



creation, and we'll continue to lean into that. So, don't be surprised if you become somebody we'd like to hear more from, and potentially help share how you're doing that, so that others can learn from it.

Joanna Meyer:

That pushes us, organizationally, to get better at being storytellers, meaning that the focus is not necessarily on always promoting a thought leader or the latest author, here on the podcast, but finding the people who really are thinking deeply about what it looks like to serve God and neighbor, through their actual work. That may come through podcast guests, through soliciting greater input in writing from members of our community, and also from highlighting stories. I'm excited for us to grow in that area, because I've discovered so many new heroes of the faith, through the examples of really extraordinary practitioners. So, I think it's a wonderful push for us to get better in that area. And so, we may be coming for some of our listeners to say, "Hey, tell us a little bit more about what you do."

I'm excited too about, you highlighted Work Labs, but we will be prototyping some experiences, in the next year or so, in partnership with Praxis Labs, out of New York City, that specializes in incubating nonprofit entrepreneurial startups, as well as some folks that are doing kind of values-based investing. All our little hubs to cultivate people coming together to grow in those areas, and we're excited to be one of the prototype cities for launching a regional lab type experience through Praxis Labs. So, you can anticipate that coming in the next year, Brian Gray will be collaborating with a couple local leaders to pull those off. What else is exciting you, Ross?

Ross Chapman:

Well, I am actually very excited about the Praxis Denver idea, connecting for-profit and nonprofit entrepreneurs with mentors and potential investors, here locally, that would say, that's a venture we want to see happen. And, actually, that will be something that you could get engaged in, if you're in those categories, reach out to us and we'll tell you more. The other thing is it fits in really nicely with what we're going to talk about, in a couple episodes later, this idea of engaging in a city issue.

And so, some of those nonprofit and for-profit ventures will address a particular need in our community, that we know needs to be addressed and solved, and we'd like to bring people from other sectors, industries, and professions, around that conversation, through a city lab. And so, that's a similar idea of just, let's convene the conversation and let's facilitate the ideas around the room. And



then, for Denver Institute, we want to get out of the way at that point, and we want people to lean in and try to solve these things. We're excited about how all that could come together, for something really cool.

Joanna Meyer:

Yeah. Oh, I would love to see more thoughtful Christian leaders coming together and sitting at the table, with leaders addressing the toughest issues in our community, so it's exciting to see that, practically from a... Oh, go ahead.

Ross Chapman:

Well, I was going to say in the listening that we did early on, one of the things that kept coming up was the idea of Denver Institute pulling people together, around issues in the city, because we like to see people who maybe don't consider themselves solving a city need, because they're in for-profit work or the private sector, but just to say, "Hey, we don't want you to just fund solutions that other people have come up with, we want you to help find the solutions, alongside those nonprofit and church leaders," and we think that'll be a huge game changer, in terms of how we can work together on those things. And so, when we think about the Praxis partnership that we're working on and the Work Lab and the city lab idea, those things all eventually come together.

So, you could imagine if we did a Work Lab with the three or four industries, that are really key to housing, we know in Denver there's a housing crisis, but it's not just Denver, it's really the whole nation. And so, if we can help those industries connect with some nonprofit and public sector leaders, who are trying to address housing issues, we think that there's great value in coming together and doing more than we could do on our own. We just kind of want to be the convener, and set the table and help people make the relational connections they need and share the ideas that they have and find ways to work together, to move the needle on an issue like housing.

Joanna Meyer:

That's so exciting to think about and just to model collaboration, as a gift to our city. Okay, so one other thing that we have heard and are responding to, is the idea of creating more opportunities to get involved with our programming at middle degree. So, we have lots of broad resources that are easily



accessible, like the podcast, our publishing, our blog articles, and then we have the fellowship, which is a deep, deep time commitment, and we need more opportunities that take a mid-level of investment. And so, we've been experimenting with our Colorado conversations, which are easy drop in gatherings, that are like an on-ramp to getting to know Denver Institute. We've done some half day Saturday opportunities, that are a little bit more of a time commitment, but we're continuing to explore that. If you've wondered, what can I do to get more involved, it feels like a little more of a connection than just a one activity, one time activity, know that we're thinking about those opportunities for you, in the coming year or two.

Ross Chapman:

Yeah, I'm glad you said that, Joanna. That is one of the challenges right now, is that we have a big event or a two-hour commitment, or you might listen to a podcast episode, or you can do a nine-month commitment, and that's a really big jump, and the nine-month commitment is not going to work for everyone, even though it's an incredible experience. So, we want to provide some things that are... Maybe it's a three-hour workshop on a Saturday, maybe it's a commitment to four weeks or 12 weeks of learning together with a group of people who want to engage their work differently, through their faith, and they would learn from each other, as well as whatever content might be the topic. And so, I'm excited for what that looks like.

All of the things that we're doing point back to what our mission is. So, we shared that our vision is that every person's work would bring hope in life to their city. But, our role in that, our mission is to prepare people to serve God a neighbor in their daily work, so that workplaces and cities are transformed. And so, that prepare people idea, is really about how do we continue to mobilize, encourage, inspire, and connect Christians Monday through Friday, so that they see their work as the thing that they spend the majority of their time doing, connected to what God wants them to do in the world. And so, this is just expanding our opportunities for people to jump into that.

Joanna Meyer:

So, exciting and encouraging, I hope that encourages our listeners. I'm going to put my director of public engagement hat back on and give some updates about what does that mean for some of our big events and initiatives. So, as many of our listeners know, Business for the Common Good has been a



lifeblood for Denver Institute, it's been one of the two anchor events we do every year. I think in the spring, Friday, March 8th, we'll return with Business for the Common Good, but it will have a different feel. Over the last few years, we've wrestled with whether this is a nationally reaching event, if we really have the draw to be able to do that, or if it's local, and we just have listened to people of attended, who really value it being a local event, that the significance of what happens there, are the relationships that form in the room and the deeper conversations.

And so, we're dialing in the event for next spring, for it to have a deeply local feel, to have a heavy relational value on the way people connect in the room, and that our content would be a blend of both, the imagination and the theological richness, combined with soul care, relational connection with practical action, that both applies for best practices in business, as well as community impact. And so, you'll see a subtle shift in how the event feels, but I'm very excited about the potential. I think it'll better serve the people who are coming to the event. Ross, do you want to weigh in on that a little bit?

Ross Chapman:

Yeah, well, just to affirm what you said, when people would tell me about Business for the Common Good, they always said the content's great and it's a really well-produced event. Joanna, thank you very much for doing such a great job, for many years with that, and that will continue. But, I would say you could see it as a reduction in the amount of content, and an increase in the amount of time we want to give to relationships and connections.

They would just say, the main reason I'm here is because I love being in the room with these people, who all want to talk about the same thing, and it's encouraging for me. Maybe I don't have somebody in my workplace where I can have these kinds of conversations, maybe my church is not fostering these kinds of conversations in the same way. And so, that's what we want to do. We want to create this space for that to happen even more so, so not only will the format change a little bit, we're also trying a different venue that might foster some of that a little better, and you'll hear more details as the day gets closer. But, that's some practical things that are changing because of where we'd like to go.

Joanna Meyer:

Yeah, I think it's really allowing Business for the Common Good to be what it wants to be, and trying to not make it into something that it's not. And so, if you are outside of Colorado and you want to come to



the event, you are welcome, we would love to have you come, but we won't be attempting to live stream or cultivate a national audience at this year's event. So, I'm excited by some of those changes. Another thing that we're trying to wrestle with, of how do we let something be what it's telling us, it wants to be relates to Women, Work and Calling. And so, I'm going to put on my Women, Work and Calling hat for a little bit, because I've had some people saying, "Hey, I'm noticing that some stuff is happening, what's going on?" And so, what our listeners may not know, is what we've seen, over the last three years.

In 2020, Women, Work and Calling previously had been a very local event. We'd have an annual event and I'd write, and I'd flap my lips a little bit about women and work, but when we went online in 2020, we suddenly had a national audience for that event, without even trying. That year, we had women in 25 states watching along, and I remember looking at the guys on the team and being like, "Are you seeing this? This is a national event without us even making an effort to do that." And so, over the last three years, we have seen that that one day event has reached women combined, over those three years in 32 states and 36 countries, through our partnership with Compassion International.

So, it's having a broad reach, and there's also been a hunger for more than just a one-day event. And so, we've had to wrestle with that, of what does it look like to have something that could have a national and international reach, within an organization that's locally focused? And, I think we've found a good spot, in that we're allowing Women, Work and Calling to grow into being a fully developed initiative, meaning that has a robust and holistic approach to programming. We're going to dovetail into those five problems that we've seen, that Ross described earlier, but we're going to allow it to have a broader reach, and maybe look and sound different. It'll be mission aligned, but have an opportunity to uniquely serve Christian women and fill that discipleship gap, where it comes to work, and what's amazing is the response that we're beginning to see.

I just had coffee this morning with a woman that was in town from Pennsylvania, that has been watching the event, and participating in our programming from a distance, and she said, "I knew I was going to be in Denver and I knew I wanted to come meet you." And so, we're just continuing to see the scope of what that'll be, and it's a learning process of figuring out how does this unique initiative live within the bounds of Denver Institute? I'm thankful to you, Ross. You've made it possible to have imagination and consider what it could be. So, thanks, I'm excited to see what will happen.



Ross Chapman:

Well, everyone's excited about it. Everybody on this team and the people who attend and know what it is, it's just an incredible thing, and I think a unique thing, as well. I just want to say, for those of you who are listening, who think that they can't come to a women's conference, you can, because I think it's incredibly important for men to come and listen in on this conversation and learn. If you work with women or you are leading a team with women on it, or you're led by a woman in your workplace, in some way, this would be hugely beneficial and it's a fun day. So, anyways, and it's much beyond the day, but that's a great way to engage.

Joanna Meyer:

The end goal is that women and men would be wonderful collaborators. That's the plan that God put in place in Genesis. And so, Women Work and Calling never exists as an end unto itself, but the gap in discipleship for Christian women around work and vocation is so big, that it's time to address it, and not just in a yay for work kind of way, but in a really robust, engaged, perspective. So, I am super thrilled that you can tell about getting to see where this initiative will go. So, a question for you, Ross. How can our constituents get more involved? They've gotten a little glimpse of what we'll be up to, in the coming months and years, but what are practical next steps for people that want to engage Denver Institute in new ways?

Ross Chapman:

Well, right now, I just want to focus attention on three things. Number one is, we want you to work four others with God. That's the number one ask. Yes, you can get engaged and learn more, and then we have tons of content and events you can come to, and things like that. But, I just want to be really clear, the reason that we're here, is to help more people work for others with God in their daily work. And so, we want you to live that out, and we'd love to help you, in any way we can. That's what we're setting up everything to do.

The second one is to pray for this vision. Pray that people would resonate with the idea that their work could bring hope and life to the place where they are, their city, their workplace. Maybe it's their home, maybe it's their neighborhood. So, pray for that. This is what God really intended for work, to bring life, and so we want that vision to come into reality more and more, and we want to pray for it.



And then, lastly, we want you to provide for Denver Institute in this five-year vision campaign. We are increasing our budget over the next three years, and we know that in order to address these problems, we'd like to at least add another teammate or two, in the near future, so that we can try some new things, and that's really, really important for us. We think it's key to being able to prepare people like you well, to serve God and others in their daily work, so that workplaces and cities are transformed. So, those are our three things we'd love for you to do. Live this out, pray for the vision, and consider providing for Denver Institute, and you can learn more about that on our website. If you haven't checked out our brand refresh, we're really excited about it. It's super fun, and the website is... I think you're going to love it. It's user-friendly, easy to navigate, there's three very cool things you can do on the website that makes it easy to navigate, finding ways to connect with us and learn.

Joanna Meyer:

Well, in today's show notes, as well as on the webpage for the podcast, you'll be able to find a link to any downloadable resources related to the For Campaign, information about getting involved financially. We'll make it as easy as possible for you to have the information that you need at your fingertips. Well, Ross, thanks for taking a little bit of time with us today. This will be the first of a three-part series, of what's next for Denver Institute? So, I'm excited to keep this conversation going. Would you give a final word of, either exhortation or blessing to our listeners?

Ross Chapman:

Absolutely. I do invite you back to the next episode. We've got two pastors who are going to talk openly and candidly about their passion for this conversation, and what it looks like at their church. I think you're going to enjoy it. But yeah, let me close with just the idea of your work today, as you go about it, thinking about it, in terms of hope and life, for the people around you. Martin Luther says, "God doesn't need your good works, but your neighbor does." As we go out into our work, then, maybe we find ways to love our neighbor, through the things that we do in our day-to-day work.

Joanna Meyer:

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